

The Board



Left to right:
Sir Mark Moody-Stuart, Cynthia Carroll, René Médori,
Bobby Godsell, David Challen, Sir Rob Margetts

Sir Mark Moody-Stuart KCMG N
PhD, MA, FGS

67, was appointed a non-executive director on 16 July 2002 and non-executive chairman on 1 December 2002. He also sits on the Remuneration, Safety and Sustainable Development (S&SD) and Nomination Committees. He is a director of HSBC Holdings plc, Accenture Ltd and Saudi Aramco. Sir Mark was chairman of The Shell Transport and Trading Company plc from 1997 to 2001 and is a member of the board of the UN Global Compact and Chairman of the Global Compact Foundation.

Cynthia Carroll E
MSc, MBA

51, was appointed chief executive on 1 March 2007, having joined the Board on 15 January 2007. Cynthia Carroll chairs the Executive Committee (ExCo) and the Chief Executive's Committee (CeCom) and sits on the S&SD Committee. She is the former president and chief executive officer of Alcan's Primary Metals Group and a former director of AngloGold Ashanti Limited and the Sara Lee Corporation. She is a non-executive director of BP plc, Anglo Platinum Limited and De Beers.

René Médori E
Doctorate in Economics

50, was appointed to the Board on 1 June 2005, becoming finance director on 1 September 2005. René Médori is a member of ExCo, CeCom and chairman of the Investment Committee. He is a former finance director of The BOC Group plc and is a non-executive director of Scottish and Southern Energy plc, De Beers, DB Investments and Anglo Platinum Limited. Mr Médori is being proposed for re-election at the AGM on 15 April 2008.

Bobby Godsell N
MA

55, joined the Board on 18 March 1999. He is a member of the S&SD Committee and has been with the Group since 1974. He is a former chief executive of AngloGold Ashanti. He is chairman of South Africa's national business organisation, BUSA, and a past president of South Africa's Chamber of Mines. Mr Godsell will retire from the Board at the AGM on 15 April 2008.

David Challen CBE N
MA, MBA

64, joined the Board on 9 September 2002. He is chairman of the Audit Committee and a member of the Remuneration Committee. David Challen is currently vice chairman of Citigroup European Investment Bank and a non-executive director of Smiths Group plc. Previously he was chairman of J. Henry Schroder & Co. Limited, where he spent most of his professional career. He is currently deputy chairman of the UK's Takeover Panel. Mr Challen will succeed Sir Rob Margetts as senior independent non-executive director on 15 April 2008.

Sir Rob Margetts CBE N
BA, FEng

61, joined the Board on 18 March 1999 and was appointed as the senior independent non-executive director in April 2003. He will be succeeded as the senior independent non-executive director by David Challen on 15 April 2008. He is chairman of the Remuneration Committee and a member of the Nomination Committee. He is chairman of Legal & General Group Plc, Ensus Limited and the Energy Technologies Institute. He was formerly chairman of The BOC Group plc and vice chairman of ICI PLC. Sir Rob was also chairman of the UK Natural Environment Research Council and a member of the UK Council for Science and Technology. In accordance with the provisions of the Combined Code, directors who have served longer than nine years are subject to annual re-election and, accordingly, Sir Rob is being proposed for re-election at the AGM on 15 April 2008.

E – Executive director
N – Non-executive director

see also

p61

directors' report

p70

directors' remuneration

**Left to right:**

Professor Karel Van Miert, Nicky Oppenheimer, Fred Phaswana, Dr Chris Fay, Dr Mamphela Ramphele, Peter Woicke

Professor Karel Van Miert N**Graduate in Diplomatic Sciences**

66, joined the Board on 19 March 2002. He is a member of the Audit and Nomination Committees. He is currently a member of the supervisory boards of German utility RWE, Philips NV, Munich Re and Vivendi Universal. He is also a member of the advisory boards of Goldman Sachs and Eli Lilly and a member of the boards of Solvay s.a. and Agfa-Gevaert. He was previously President of Nyenrode University, Netherlands Business School, a member of the European Parliament from 1979 to 1985 and a member of the European Commission from 1989 to 1999. Professor Van Miert is being proposed for re-election at the AGM on 15 April 2008.

Nicky Oppenheimer N**MA**

62, joined the Board on 18 March 1999. He is a member of the Nomination Committee. Nicky Oppenheimer joined the Group in 1968 and subsequently became an executive director and a deputy chairman of Anglo American South Africa Limited. He became deputy chairman of De Beers Consolidated in 1985 and has been chairman of De Beers since 1998.

Fred Phaswana N**MA, BCom**

63, joined the Board on 12 June 2002. He is chairman of the Nomination Committee and a member of the Audit Committee. Fred Phaswana is currently chairman of Anglo Platinum and Transnet Limited and a director of Naspers and was previously BP regional president: Africa, a director of BP Oil (Benelux), an associate president of BP Netherlands and chairman and chief executive of BP Southern Africa. He is also a member of the South African Institute of International Affairs.

Dr Chris Fay CBE N**BSc, PhD, FEng, FRSE, FICE, FEI**

62, joined the Board on 19 April 1999. He is chairman of the S&SD Committee and a member of the Remuneration and Audit Committees. He is a non-executive director of Conister Trust plc and non-executive chairman of Stena International S.à.r.l and Expro International Group plc. He is a former non-executive director of BAA plc. Chris Fay is a former chairman of Shell UK and of the British government's Advisory Committee on Business and the Environment. In accordance with the provisions of the Combined Code, directors who have served longer than nine years are subject to annual re-election and, accordingly, Dr Fay is being proposed for re-election at the AGM on 15 April 2008.

Dr Mamphela Ramphele N**PhD, BComm**

60, joined the Board on 25 April 2006. She is a member of the Nomination and S&SD Committees. Dr Ramphele is the chair of Circle Capital Ventures, a black empowerment company, and is a non-executive director of the Mediclinic and Business Partners S.A. She was formerly co-chair of the Global Commission on International Migration, a World Bank managing director and vice-chancellor at the University of Cape Town.

Peter Woicke N**MBA**

65, joined the Board on 1 January 2006 and is a member of the Audit, Nomination and S&SD Committees. From 1999 to January 2005 he was chief executive officer of the International Finance Corporation. He was also a managing director of the World Bank. Prior to joining the International Finance Corporation, Peter Woicke held numerous positions over nearly 30 years with J.P. Morgan. He is currently a member of the Plugpower Inc. and Saudi Aramco boards and was previously a member of the Raiffeisen International Holding and MTN Group boards.